

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 14, 2025

To whom it may concern

Company name: JUSTSYSTEMS CORPORATION  
Name of representative: Kyotaro Sekinada, President & CEO  
(Code: 4686; TSE Prime)  
Inquiries: Hiroshi Shigeta, Division Director of  
the Corporate Planning Div.  
Telephone: +81-3-5324-7900

### Notice Concerning Dividends of Surplus (Increase) and Forecast of Dividends for the Fiscal Year Ending March 2026

JUSTSYSTEMS CORPORATION (the "Company") hereby announces that, at a meeting of its Board of Directors held on May 14, 2025, it resolved to pay dividends of surplus (increase) with a record date of March 31, 2025, as follows. This matter will be submitted to the 44th Annual General Meeting of Shareholders to be held on June 26, 2025.

We also announce our dividend forecast for the fiscal year ending March 2026.

#### 1. Dividends for the term ended March 2025 (term-end dividends)

	Determined amount	Most recent dividend forecast (Announced on May 14, 2024)	Actual results for the previous fiscal year (Fiscal year ended March 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	12.00 yen	10.00 yen	10.00 yen
Total amount of dividends	770 million yen	—	642 million yen
Effective date	June 27, 2025	—	June 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

As we paid an interim dividend of 10 yen per share, the annual dividend for the fiscal year under review will be 22 yen per share.

#### 2. Reason

The Company's basic policy is to raise internal reserves by strengthening its management base, and financial position, and by improving profitability, and to invest in mergers and acquisitions aimed at business expansion, the launch of new businesses, and high-value-added products and services to enhance corporate value and pay continuous and stable dividends.

Based on this basic policy, and taking into account our consolidated business results and financial position, etc., we will increase the dividend for the fiscal year ended March 2025 by 2 yen from the latest dividend forecast of 10 yen per share to 12 yen.

3. Dividend forecast for the term ending March 2026

	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Total
Forecast for the fiscal year ending March 2026	12.00 yen	12.00 yen	24.00 yen
Actual results for the fiscal year ended March 2025	10.00 yen	12.00 yen	22.00 yen
Actual results for the fiscal year ended March 2024	10.00 yen	10.00 yen	20.00 yen